

Job Description:

Director of Worship Ministry (part-time)

SUMMARY

The Worship Leader is responsible for working closely with the Senior Pastor in planning, coordinating, and leading the weekly worship gathering (as well as occasional special events). He will lead the church in worshipping the Lord through music and will do so, in part, by overseeing and investing in a team of volunteers (musicians, vocalists, A/V techs). With a prayerful posture and humble dependence on the Holy Spirit, he will strive to foster an environment of Christ-exalting, congregationally-edifying worship.

WORK HOURS: 20+ per week

SUPERVISOR: Senior Pastor

COMPENSATION: TBD

REQUIREMENTS

- Love Jesus. Love the local church. Love your neighbors.
- Grow in your relationship with Jesus through personal devotions, Bible study, fellowship, and service.
- Embody the character qualities listed in 1 Timothy 3:1-7 and Galatians 5:22-23.
- A commitment to excellence.
- Experience leading musical worship (solo and with a team).
- Ability to lead music through singing and playing one or more instruments.
- Knowledge of audio and visual technology related to worship ministry.
- Be an active member of BMBC (or be willing to become one) and fully aligned with the doctrine (*Baptist Faith and Message 2000*) of BMBC.
- Embrace a “team” ministry philosophy, displayed through being humble, hungry and smart.
- Excellent organizational and relational skills with the desire and ability to develop volunteer leaders and teams.

RESPONSIBILITIES (include, but are not limited to, the following)

GENERAL

- Lead by example, reflecting the character of Christ as revealed in the Bible.
- Attend church functions and participate in a weekly Bible study.
- Work closely with the Senior Pastor (and other staff) in carrying out the church’s vision and mission.
- Attend and participate in staff meetings.

MUSIC & TECHNOLOGY

- Lead the church in musical worship through singing and playing one or more instruments (e.g., guitar, piano/keyboard).
- Recruit, train, schedule, and oversee a team of volunteer musicians, vocalists, and A/V techs.
- Coordinate, prepare for, and lead weekly practices (i.e., rehearsals) that have a two-fold purpose: preparation for Sundays and cultivation of Christ-centered community.
- As requested by the Senior Pastor, help with music and tech-related needs outside of the regular weekly worship gathering (e.g., funerals, weddings, special events).
- Oversee the audio and visual ministries of the church (knowledge of ProPresenter, PowerPoint, or similar presentation program is a plus).

ADMINISTRATION & PLANNING

- In conjunction with the Senior Pastor, assemble a collection of biblically faithful, congregationally-friendly, gospel-centered songs that can be regularly drawn from in the song selection process. A blend of hymns (classic and modern) and contemporary songs is ideal.
- In conjunction with the Senior Pastor, select songs that engage the congregation and support the overall teaching ministry of the church.
- In conjunction with the Senior Pastor, formulate an order of service for each Sunday (knowledge of Planning Center Online is a plus).
- In conjunction with the Senior Pastor, develop a plan for growing and improving the church's music ministry (including technology).
- Develop and administer an annual budget for the music ministry in accordance with the church's financial policies and procedures.

EXPECTATIONS

- Consistently complete duties and responsibilities on time.
- Maintain a positive relational stance on all fronts.
- Remain within budgets associated with this position.
- Achieve goals for this position as it relates to our shared mission and vision.
- Contribute to a positive and effective team dynamic.
- Effectively problem solve within the scope of this role.
- Ongoing improvements and innovations within the scope of this role.



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If interested, please email a ministry resume to Pastor Eric Stephens: eric@blackmountain.church