

The Church at Tubac

Position: Senior Pastor

Pastor Profile Description

The Pastor Search Committee of The Church at Tubac, under the feedback of the congregation and direction and convictions brought about by Scripture and prayer, has formulated this pastor profile. We desire a pastor who finds his ultimate satisfaction in God and seeks to glorify God first and foremost with his life. We are looking for a pastor who is committed to the inerrancy and authority of the Bible, and will lead our church guided by these principles. He must be a man actively transformed by the Word of God and challenges our congregation to be likewise. He will be logical, detailed, and organized. He will study, interpret, exegete, and exposit God's Word for our church. He will be relational, engaging, personable in his delivery, and firm in his conviction. He will have a seminary education and experience as a lead pastor and must affirm the Southern Baptist Faith and Message 2000.

Through his own personal relationships, our next pastor will live out the church's mission of connecting people with Jesus, His Word, and His Church. He will work as the head elder of the church leadership team to bring a united focus on the mission and vision of the church. He will, along with the leadership team, make biblical decisions concerning the direction of the church and communicate those decisions with grace while leading gently. He will be mission and outreach-minded. He will share the burden of ministry with others and not shoulder it all himself, seeking to delegate tasks when he is able through trusting others to share and partner with him in the ministry of the church.

We recognize those who are single can faithfully answer the call of a pastor, however, it is the preference of our congregation, and we believe a tremendous support to his ministry at the church, that he be married. He will put God first, his family second, and the church third – guarding both his family and his own relationship with Jesus as best he can from the weathering of day-to-day ministry. We desire a pastor who models faithful leadership in the home and allows that to overflow into his leadership at the church.

Church & Community Profile

The Church at Tubac is located in Tubac, Arizona, just 40 miles south of Tucson and 20 miles north of the Mexican border. The population of Tubac is 1,375 (as of 2019). While a small town, Tubac is unique in that it draws residents from all over the country that wish to enjoy its mild climate and artistic atmosphere. Many residents live in the area part-time, escaping the snow and cold weather of the Northern United States (these people are often referred to as “Snow Birds”). The Church at Tubac is the only evangelical church in Tubac, the only other church in the area being Roman Catholic.

The Church at Tubac, a member of the Southern Baptist Convention (SBC), was planted and established in 1979, and since then has established itself as an active member of the Catalina Baptist Association (comprising 65 churches), and Arizona Southern Baptist Convention (AZSBC). The church currently averages a 65 in-person attendance and 20 views on the posted livestream each Sunday. It draws members from communities along Interstate-19 from Sahuarita to Nogales. The church has a blend of families and retired attendees, some of which are “Snow Birds”. The Church at Tubac works off of a healthy budget, having a fully owned building and property. Two IMB missionary families have been sent out from The Church at Tubac in the last 15 years, and the previous pastor served from 2008-2021.

The town of Tubac offers the church a unique opportunity in that Tubac is historically credited as being a crossroads of cultures spanning from Native American, Spanish, Mexican, and Pioneer American. Today it is known as a center of art and history, bringing together local and national artists. Tubac, alongside its sister town, Tumacacori, just three miles south, has over 100 shops including museums, restaurants, and art galleries, which will make any visitor appreciate the great variety of culture Tubac offers.

To apply, please send resume and cover letter to
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