

## **Job Description:**

### **Pastor of Worship & Discipleship**

#### **SUMMARY**

The Pastor of Worship & Discipleship is responsible to assist the Senior Pastor in providing pastoral leadership and care for the church in fulfilling the mission and vision of BMBC. With a prayerful posture and humble dependence on the Holy Spirit, he will strive to foster a culture of Christ-exalting love and service to the local body of Christ.

The Pastor of Worship & Discipleship is responsible for maturing disciples in and through corporate worship. Music aims at glorifying God and edifying believers. Thus, this role requires studying songs new and old that are both true to Scripture and serve the congregation in fostering an affection for God in Christ by the power of the Spirit. This requires the musical skills and pastoral maturity necessary to move the affections of God's people towards truth in song.

In addition, he oversees the BMBC discipleship ministry, fosters more one-to-one discipleship, and online content of the church.

**WORK HOURS:** 40+ per week

**SUPERVISOR:** Senior Pastor

**COMPENSATION:** TBD

#### **REQUIREMENTS**

- Love Jesus. Love the local church. Love your neighbors.
- Grow in your relationship with Jesus through personal devotions, Bible study, fellowship, and service.
- Embody the character qualities listed in 1 Timothy 3:1-7, Titus 1:5-9 and Galatians 5:22-23.
- Set apart by God as a shepherd, being called to reach and make disciples.
- Fully aligned with the doctrine (Baptist Faith and Message 2000) of BMBC.
- Possess spiritual maturity to support the growth of a vibrant Worship & Discipleship ministries.
- Participates as a member of the teaching and preaching team, preaching 5-10 times per calendar year.
- Possess excellent organizational and relational skills with the desire and ability to develop volunteer leaders and teams.
- Possess strong computer skills and the willingness to learn/utilize new software and technology.

**RESPONSIBILITIES** (include, but are not limited to, the following)

#### **GENERAL**

- Maintains a healthy membership at BMBC, along with spouse if married.
- Maintains a character, right-doctrine, and chemistry in alignment with BMBC Leadership.
- Helps create budgets for the Music Ministry, Discipleship Ministry, & BMBC Resource Bookcase.
- Fosters a humble spirit that works in harmony with others, and shows discretion and confidentiality with personal information, and attends weekly staff meetings.
- Faithful attendance at corporate services and Equip Classes.
- Participation in and/or lead an Equip Class.

- Participate in pastoral responsibilities such as hospital visitations, baptisms, weddings, funerals, special services, conferences, etc.
- A willingness to help where needed and able.
- Plans and promotes for areas of ministry responsibility to fit within the overall church calendar.
- Oversees ministry volunteers to whom he should delegate as much responsibility as possible.

#### **WORSHIP**

- Oversees planning of weekly service, special gatherings, weddings, and funerals.
- Leads and develops music leaders as well as musicians.
- Communicates expectations to participants for weekly services.
- Maintains records of services including sermon texts and songs sung.
- Assists Senior Pastor with biblical and theological themes and chooses songs that correspond.
- Oversees the technical (audio/visual) production.

#### **DISCIPLESHIP**

- Oversees the Discipleship ministry of the church.
- Ensures sound doctrine is maintained in all teaching environments by vetting, creating, or overseeing the creation of curriculum for specific ministries, from children's ministry through senior adults.
- Oversees online presence for BMBC and creates online discipleship material.
- Plans yearly Equipping classes and schedules teachers.
- Offers training to better equip teachers and aspiring teachers for the works of ministry.
- Keeps up-to-date records of One-to-One Discipleship relationships, while also promoting, training, and connecting members for these relationships.



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Please contact Eric Stephens if you have any questions or are interested in this position:  
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