



**For more information or to submit a resume, please contact
Associate & Executive Pastor
Brian@wellspringchurch.com**

POSITION PROFILE

Student Minister & Strategic Ministry

Wellspring Church exists to connect people to Christ, the Wellspring of Life, and to help them walk with Him for a lifetime and beyond.

Wellspring began in Chris and Brenna Stull's living room in 2013. The Stulls, after living and serving a church in Dallas, began to sense God calling them to plant a church in Phoenix.

In a step of faith, the Stulls and two other families from their Texas church moved to Phoenix, and specifically, the West Valley. It was in the West Valley they felt God led them to plant a church.

At first, the church was nameless and location-less. But the functions of a New Testament church were in place, and this small group began to pray, fellowship, and serve each other and their neighbors. As the church began to grow, so did clarity on the specific values God had for Wellspring Church, as it carried out the mission of the Jesus.

With prayer and financial support from friends all across the nation, partner churches, and like-minded organizations, Wellspring held its first public worship gathering in February of 2014.

The church has yet to have a permanent home, but instead has partnered with local schools for space, and currently at Trivium Prep, its home since November of 2016.

We don't fully know what God's future story is for Wellspring, but we're confident God is guiding. We continue to be prayerful and faithful to what God has called us to at Wellspring, the West Valley, and the world and invite you to join God in this work.

Even while we seek "permanence," Wellspring Church believes God has us in the SW Valley to bring together churches, to be a regional influence for Christ and to be a part of God bringing revival to the city of Phoenix.

In these last years Wellspring has moved phases from a typical church plant to a church that even without a permanent location has strategically designed its ministries and staff members to thrive in our current reality while also keeping an eye open and preparing behind the scenes to what we believe God will call us to in His timing.

We've [created 4 videos](#) of 5 minutes and shorter that will help you discover who we are. The videos will overview:

- More "about us:"
- Our Values
- Our leadership and governance model
- Our ministries and missions' calling
- Our beliefs



As noted above, Wellspring is a portable church, utilizing a school each Sunday for its worship. Our adult and student groups meet in homes of member in the West Valley. And for student gatherings that involve middle school and high school, or both, we typically rent a local facility.

Our lack of building also means we do not have an office. Each staff member offices virtually. One to two times a month we meet in person for staff meetings or for one-on-one meetings where meeting in-person is determined best. But mostly, for now, people office from home. This means there is a premium on several of the competencies and characteristics listed below that are a requirement to successfully office virtually.

THE POSITION

This ministerial position is first and foremost a minister who serves the Wellspring congregation with multiple general shepherding and administrative responsibilities. The primary focus will be leading the student ministry. Further, the other “half” of this position will be chosen from a list of strategic needs at Wellspring and be dependent on the leading candidate’s experiences and abilities.

The Student Minister is responsible to the church, under the direction of Associate & Executive Pastor for the Student Ministry (grade 6-12). The position is designed to ensure spiritual formation of students, parents, and families that is biblical, consistent, and comprehensive. The Student Minister must align the ministries she/he oversees with the overall mission of Wellspring and specially, our Next Gen focus.

In addition to the specific skills and expertise required for the student ministry, Wellspring is seeking candidates that possess some general competencies and abilities that enhance the effectiveness of our staff. While candidates possessing a range of traits and abilities could be successful at this role, there may be particular characteristics that are needed:

Management

- Effective in directing both resources and volunteers towards the accomplishment of goals
- Maximizes personal effectiveness by focusing on “must-do” tasks
- Anticipates/avoids problems or formulates creative solutions
- Makes timely decisions that produce quality outcomes

Team Contribution

- Demonstrates flexibility, adapts well to changing priorities or situations
- Self-directed and proactive in accomplishing tasks without significant oversight
- Is willing to take on additional responsibilities with a “can-do” attitude (in a developing church plant, all staff members can and will be involved in tasks outside their core responsibilities.
- Collaborates well with others to accomplish group tasks

Team Communication

- Clearly conveys expectations and priorities to volunteers
- Uses written and verbal communication in a way that accomplishes intended results
- Adheres to commitments, schedules and deadlines
- Functions well in a team environment, regularly shares information and solicits feedback from others
- Able to effectively say and receive the “[last 2%](#)”

Pastoring/Shepherding

- Demonstrates Christ-likeness and a commitment to personal spiritual growth
- Leads volunteers by serving and not by asserting control



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- Utilizes emotional intelligence and is emotionally available to those he/she leads
 - Invests in the development of others around him/her

Self-Development

- Prioritizes and accomplishes self-development goals
- Demonstrates an ongoing commitment to obtaining the necessary knowledge, attitudes, and skills necessary to be successful in this role
- Teachable spirit with a desire to learn and grow

A successful candidate for this role will would likely exhibit the personality traits, spiritual gifts and strengths:

- From the DISC profile, a high "I" with a supporting S or C. It'd be likely this person would have an Enneagram in 2, or perhaps 4 category
- This person will need connecting abilities and have a passion for people
- This person's top spiritual gifts would likely include some of these: evangelism, hospitality, shepherding and service

EDUCATION & EXPERIENCE:

- Minimum of a bachelor's degree is required with some seminary preferred
- Minimum of 3 years' experience is preferred working in the local church or Christian ministry context.

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