

First Baptist Church of Williams Arizona  
Full Time Senior Pastor Position Open  
Job Posting closes August 15, 2021

### Senior Pastor Job Description

The Senior Pastor for First Baptist Church of Williams (FBCW), affiliated with the Southern Baptist Convention, will be a man who is born again, called, ordained, and set apart by God to the gospel ministry, biblically grounded and evangelical in theology, is able to affirm and support the FBCW Statement of Faith and Bylaws, and is committed to living and serving in a manner consistent with the standards set forth in Scripture for Pastors and Elders. The Senior Pastor will be one who exemplifies godly character and leadership abilities, proficient in communicating, supervising, and managing the overall ministry operations. He is compassionate in recognizing and meeting the needs of others, innovative, action oriented, committed to results, and demonstrates a high level of excellence and competency.

The responsibilities of the Senior Pastor may be outlined in terms of his primary biblical roles as follows:

- a.) Elder/Overseer: the principal leader and vision caster of the church (Acts 20:28; Philippians 1:1; 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4).
- b.) Evangelist: models the practice of personal evangelism and ensures that the church is challenged and equipped to be obedient to the Great Commission (2 Timothy 4:2-5; Matthew 28:19).
- c.) Shepherd: models the heart of the Chief Shepherd and ensures that the church is well led, cared for, and protected (Mark 10:42-45; Acts 20:28; 1 Peter 5:1-4).
- d.) Preacher/Teacher: the principal communicator of God's Word in public worship and ensures that the Church is growing to maturity in Christ (Acts 6:4; Ephesians 4:11; 2 Timothy 4:1-4; Titus 1:9).
- e.) Equipper: partners with other leaders to empower and equip maturing members for significant service and ministry by discovering, developing, and deploying their spiritual gifts (Ephesians 4:11-13; 2 Timothy 2:2).

The Senior Pastor is responsible for leading the Church to function as a New Testament Church. In collaboration with the Elder Council, the Senior Pastor will lead the congregation, Deacons, and Church staff in performing their tasks. The Senior Pastor shall meet the qualifications for a Pastor as set forth in 1 Timothy 3:1-7 and Titus 1:6-9. The Senior Pastor is accountable to Christ, the FBCW body, and the other Elders.

The Senior Pastor is leader of pastoral ministries in the Church. As such he works with the Elder Council, Deacons, and Church staff to:

- 1) Lead the Church to engage in (a) worship, (b) ministry, (c) evangelism, (d) discipleship, and (e) fellowship.
- 2) Proclaim the gospel to believers and unbelievers.
- 3) Care for Church members and others in the community.

- 4) In collaboration with the Elder Council, direct and guide the Deacons in their ministries and duties.
- 5) In collaboration with the Elder Council, initiate hiring, disciplinary actions, and dismissal of church staff.
- 6) Encourage spiritual growth (preaching and teaching).
- 7) Conduct counseling (life crises, short-term situations, marriage, etc.).
- 8) Facilitate correction and execution of church discipline (of sinful behavior, destructive patterns, heresy).
- 9) Establish and sustain prayer for and on behalf of the flock, the community of Northern Arizona, the Nation, and the world.

Specifically, the Senior Pastor will plan worship services, preach/teach from God's Word, and lead in the observances of ordinances (believers' baptism & the Lord's Supper). The Senior Pastor will support and oversee administrative and ministerial staff and lay leaders. He will lead, support, and oversee community outreach and pastoral care, including visitation, short-term Biblical counseling, performing weddings, and conducting funeral services. The Senior Pastor will encourage and support missions, supporting the work of the Southern Baptist missions and the Cooperative Program, as well as cooperating with the association, state, and denominational leaders in matters of mutual interest and concern. Please understand that all employment positions with FBCW are at-will and this job description is not an exhaustive list of all functions, responsibilities, skills, and abilities that may be required.

Interested applicants may visit our website at [FBCWilliams.com](http://FBCWilliams.com).

Please submit your resume and personal doctrine of faith to [KYazzie@liberty.edu](mailto:KYazzie@liberty.edu)