

Position: Worship Pastor Job Description for Clarkdale Baptist Church.

Mission statement: Connecting people to Jesus, one another and the world. Clarkdale Baptist Church will make disciples of Jesus through Christ-centered, community focused, inter-generational worship, groups and service.

The role of the Worship Pastor is to work closely with the Pastor in cultivating worship services and worship teams that help lead our congregation to see and savor the greatness of God in Jesus Christ, in the power of the Spirit. Fostering dynamic congregational worship, singing the best of the old and the best of the new, is a key priority for our church and we are seeking an individual who is called and gifted by God in the following areas.

Specific responsibilities:

1. Planning our weekly Sunday 10:15 a.m. worship service. Choosing congregational hymns and songs that engage the congregation and support the reading and preaching of God's Word.
2. Modeling, and leading heartfelt worship in an invitational style- that draws people in, encourages participation, and points people to Jesus.
3. Recruiting, auditioning, teaching and training musicians in the church to serve the congregation as a team with musical skill and humility.
4. Leading weekly rehearsals that serve a dual purpose: A. preparation for Sunday B. cultivation of Christ-centered community.
5. Building on our traditions and having a vision for where God might be calling our congregation and our musicians to grow in new expressions of worship.
6. Work with the other members of the Church Council.
7. Manage the music budget in accordance with the financial policies of the church.
8. Pastor, coach and care for all Worship Team volunteers.
9. Assist as needed with providing music at occasional services such as weddings, funerals, etc. or arrange for others to do so.
10. Oversee the AV and media teams and volunteers.

Strengths and skillset:

1. Passionate about bringing God's people close to His heart in worship.
2. A good "team player" and team builder with experience in supervising, motivating and encouraging others.
3. Able to keep calm under pressure and respond in a measured way in stressful situations.
4. Conducts life with the utmost integrity in all situations.
5. Able to maintain confidentiality and discretion.
6. Proven organizational and administrative skills.
7. Able to set realistic goals and targets and be able to set a pace of work that is sustainable in the long-term.

This position reports to the Senior Pastor. This is a part-time salaried position of about 10 hours per week. Salary is \$12,000 per year.