

**Westown Baptist Church**  
**11415 N 35<sup>th</sup> Ave**  
**Phoenix, AZ 85029**  
**Email:westownpsc@gmail.com**

WBC is seeking a pastor to lead the church in a plan of revitalization. The role of the pastor is a part-time salaried position. We are a mature congregation looking to revitalize and grow into a full family church.

***Loving the Lord, valuing people.***

**Vision** We work toward being a multi-generational and multi-cultural church family, joyfully celebrating together our love of the Lord. We aspire to be on mission with God by reaching people through communicating His Word to all. We value people as made in the image of God. We aim to demonstrate God's love through serving peoples' needs, teaching them to live like Jesus.

### **Mission**

**Worship:** We exist to glorify God and to enjoy him forever. I Corinthians 10:31, Psalm 73:24-26, John 17:22-24

**Fellowship:** We were made to belong – to God and His people. We are committed to be church members in loving relationship with one another in God's family. We exist to give, grow and go. Hebrews 10:25

**Discipleship:** We exist to help people take their next steps toward an ever-growing life-changing relationship with God. We exist to lead people to become fully devoted followers of Jesus Christ. Matthew 28:19-20

**Ministry:** We believe everyone needs the hope that Jesus offers. Therefore, we exist to engage our church family and neighboring community in meeting one's physical, mental, emotional and spiritual needs. Mark 12:31

**Missions:** We believe all people deserve to hear the gospel story. We desire to be on mission with God, working with Him for kingdom impact in our community, city, state, nation and globally. We exist to make Jesus known, to lead people who are far from God into a faith relationship with Jesus Christ. Romans 10:14

### **Values**

**People:** We value all people as a special creation of God made in His own image. Genesis 1:26

**Bible:** We value the Bible as God's holy word for guidance in living. II Timothy 3:15-17

**Family:** We value family; we, as Christians, are all family, and we value each person individually. Ephesians 5:29, 32

**Marriage:** We value marriage; marriage is between a man and woman, children are a gift from God. Ephesians 5:21-33

**Church:** We value the church as the bride of Christ. We value the church as the body of Christ, He is the head. Ephesians 1:22-23 Colossians 1:18

**Cooperation:** We value partner relationships with Great Commission Baptists, recognizing that we can do more together than alone.

### **Biblical Profile** of a Pastor for Westown Baptist Church

I Timothy 3:2-7 represents the characteristics of a healthy pastor that Westown Baptist Church seeks.

“If anyone wants to provide leadership in the church, good! But there are preconditions: A leader must be well-thought-of, committed to his wife, cool and collected, accessible, and hospitable. He must know what he's talking about, not be over fond of wine, not pushy but gentle, not thin-skinned, not money-hungry. He must handle his own affairs well, attentive to his own children and having their respect. For if someone is unable to handle his own affairs, how can he take care of God's church? He must not be a new believer, lest the position go to his head and the Devil trip him up. Outsiders must think well of him, or else the Devil will figure out a way to lure him into his trap.”

### **Community profile**

Westown Baptist church is located in a well establish neighborhood community within the larger metropolitan Phoenix, AZ. The population of the Westown area is multiculturally diverse with the majority consisting of approximately 50% whites and 40% Hispanics. It is considered a lower middle class residential community with adequate number of schools, but few evangelical churches.

## History of Westown Baptist Church

Westown Baptist Church opened its doors in 1964. Westown has a strong history of ministry to families of all ages, mission giving and Awana programs. From 1964 to 1972 Pastor McKee led the church, with an average attendance of 175 members. Between 1973 and 1982, led by another pastor, membership rose to around 370, with 2 Sunday morning services and Children's Sunday School. In 1973 we started a bus ministry to pick up children of all ages. When that pastor left, membership fell to between 200 and 300. In the 1980's, Pastor Bivens, Sr. led the church and membership stayed between 200-300. The next 12 years saw 3 different interim pastors and guest pastors and membership/attendance declined to around 80-100. In 2000 Pastor Kimbler came to Westown and attendance stayed between 80-100. When Pastor Kimbler retired in 2013, some members left and numbers went down to 50-60 members. In 2014 Pastor Spratlin (Mountain Ridge) came, until 2016. We disbanded our Awana program to make room for Mountain Ridge's children's Sunday School. We were down to 50-60 in membership/attendance. After Pastor Spratlin left (taking all children with him), we called Pastor Gilbert (from 1/2017-2/2019) as a transitional pastor and our membership went down further to 40-50. In 2019 we restarted the Children's Sunday School with 2 teachers for grade school and younger children, 2 teachers for teens and 2 alternate teachers. We have two adult Sunday School classes. From 12/2019-5/2020 Pastor Larm served as an interim pastor. Our attendance went down to 30-35 because of Covid-19. From 11/2020 to the present we have Pastor Hayes as an interim. Due to Covid-19, attendance/membership remains 30-35.

## Interest

If interested, please return the attached profile by March 15, 2021

### BIOGRAPHICAL PROFILE

Please attach a recent photo.

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Telephone/Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Birthplace: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Married \_\_\_\_\_ Married (Previously Divorced)

\_\_\_\_\_ Single/Never Married \_\_\_\_\_ Single (Previously Married)

Wife's name: \_\_\_\_\_

Wife's hometown: \_\_\_\_\_

Children Name(s)	Age	Living at home?(Y/N)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Formal Education**

High School \_\_\_\_\_ Graduation year: \_\_\_\_\_

City and State: \_\_\_\_\_

College: \_\_\_\_\_ Year: \_\_\_\_\_ Degree: \_\_\_\_\_

City and State: \_\_\_\_\_

Seminary: \_\_\_\_\_ Year: \_\_\_\_\_ Degree: \_\_\_\_\_

City and State: \_\_\_\_\_

Other: \_\_\_\_\_

Are you presently attending school: \_\_\_\_ Yes \_\_\_\_ No

If yes, name of school: \_\_\_\_\_

City and State: \_\_\_\_\_

**Continuing Education**

Include seminars, workshops, seminary programs, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Ordained? \_\_\_\_ Yes \_\_\_\_ No Year: \_\_\_\_\_ By what church? \_\_\_\_\_

**Philosophy of Ministry**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Experience**

Record employment in church-related ministry.

Years	Church/Organization	Locations	Attendance	Position
____ to ____				

\_\_\_\_\_

\_\_\_\_\_ to \_\_\_\_\_

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**Current Church Ministry**

Average Sunday School attendance: \_\_\_\_\_ Average morning worship: \_\_\_\_\_

Average Annual Baptisms: \_\_\_\_\_ Average transfers of membership: \_\_\_\_\_

Describe the church setting(rural/suburban/urban,growing/declining community, ethnic makeup, etc) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What has God done during your ministry? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Other Current Employment if Bivocational**

Company: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_ Hours per week: \_\_\_\_\_

**Denominational Service**

Include major positions held, writings, teaching assignments for conference centers and retreats, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Civic/Community Activities**

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\_\_\_\_\_  
\_\_\_\_\_  
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**Business and/or Military Experience**

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**Hobbies and/or Other Special Interests and Abilities**

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**Other**

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**Church-Related References**

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Address: \_\_\_\_\_
2. \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_
3. \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_

**Character References**

1. \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_
2. \_\_\_\_\_ Telephone: \_\_\_\_\_  
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