



## **SOUTH PEORIA BAPTIST CHURCH**

**Position:** Family Pastor

**Reports to:** Senior Pastor

**Pay Status:** Exempt

### **Position Summary:**

Under the Senior pastor's guidance, the Associate Family Pastor has overall responsibility for planning, conducting, promoting and evaluating a comprehensive and balanced ministry to children (infants through six graders) and their families as well as overseeing and working with the Youth Minister.

### **Key Duties and Responsibilities:**

- Oversee and provide leadership for all Elementary Ministry (K-6th) activities on Sunday mornings
- Build deep relationships with children, youth, parents and volunteers.
- Coordinate with Family Ministry Staff to ensure necessary strategies, programs, and activities are in place to sustain an effective and cohesive ministry to SPBC families. Including special events like Vacation Bible School, summer program, Operation Christmas shoeboxes, etc.
- Develop and maintain a strategy for reaching and assimilating new children, youth and families into the life of SPBC.
- Communicate regularly with parents and volunteers regarding ministry happenings.
- Provide biblical counsel and training to families and volunteers when needed.
- Partner with the other ministry leaders to integrate Family Ministry into our overall mission of the church
- Oversee and manage all Family Ministry budgets.

### **Qualifications:**

- Have at least 5 years of solid experience as a Youth or Children's Director.
- Be a team player.
- Have a demonstrated ability to work with a multi-ethnic community and church demographic.
- Demonstrate excitement and energy from the "front" while still being approachable, humble, and loving.
- Work well with parents and will develop an ongoing strategy of equipping parents as ministers to their own family.
- Preferred Bachelor/Masters degree in Ministry and/or equivalent experience

### **Knowledge, Skills and Abilities:**

- Strong Biblical background, prayer life and relationship with the Lord Jesus Christ for at least 5 years.
  - Must possess and adhere to all Biblical qualifications for Elder/Overseer.
  - Strong history of serving others in church where the Bible is the final authority in life and practice.
  - Ability to motivate people and express genuine love and concern for them.
  - Must be emotionally mature. (Able to be questioned or corrected without taking offense or retaliating.)
  - Ability to maintain confidentiality and professional decorum.
- Must possess excellent judgment, problem-solving, multi-tasking, and decision-making skills